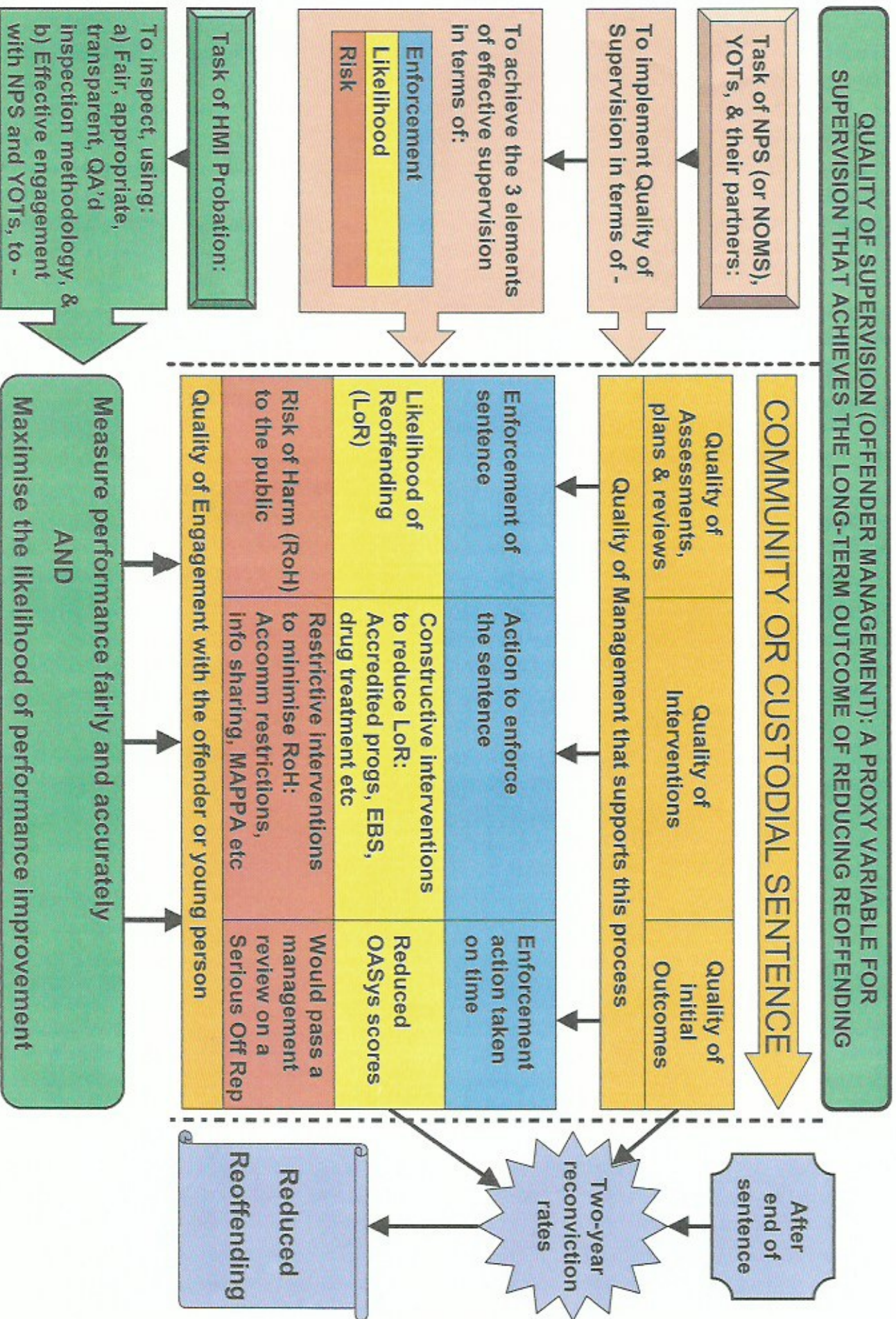


Chart 1: How HMI Probation contributes to improving Quality of supervision



HMIP chart of Effective supervision: May 2003

